

High School Math Teacher

Location: The Sage School of Dallas - Dallas, TX

Position Type: Full-time, Exempt (2025-2026 School Year)

Start Date: July 15th, 2025 (negotiable)

The Sage School of Dallas:

Sage School of Dallas' mission is to foster a dynamic learning environment that empowers intelligent neurodiverse students to realize their full potential by recognizing their unique strengths, nurturing intellectual curiosity, and developing essential skills for a fulfilling and impactful future.

With a dedication to academic excellence, social development, and innovative teaching methodologies, we strive to offer personalized academic, social, and emotional support. Our goal is to inspire creativity, cultivate critical thinking, promote authentic leadership and instill a lifelong passion for learning.

Position Overview:

The Sage School of Dallas is seeking a dynamic and dedicated **High School Math Teacher** to join our innovative and supportive learning environment, specifically designed for twice-exceptional (2e) students. In this role, you will be responsible for providing high-quality, differentiated math instruction to a diverse group of students who exhibit both exceptional abilities and unique learning challenges.

As a member of our team, you will tailor lessons to meet the individual needs of 2e students, fostering a positive, inclusive classroom where students feel empowered to excel academically. You will work collaboratively with other educators, support staff, and parents to ensure that each student's strengths are celebrated and their challenges are addressed through creative, adaptive teaching strategies. The ideal candidate will have a passion for both teaching math and supporting neurodiverse learners in their academic journey.

Qualifications:

- Bachelor's degree in Mathematics, Education, or related field (Master's preferred).
- Teaching certification in mathematics or related field (secondary level).
- Experience working with twice-exceptional students or students with diverse learning needs is highly preferred.
- Strong understanding of the social, emotional, and cognitive needs of 2e students.
- Experience with creating and teaching project-based and inquiry-based learning.
- Ability to differentiate instruction and utilize technology effectively.
- Excellent communication and collaboration skills.
- Current Criminal History Clearance (background check).

- Experience working with middle school and high school students in a school setting is preferred.
- Ability to work collaboratively with a diverse group of students, parents, staff, and administrators.
- Ability to maintain confidentiality and adhere to ethical standards of practice.

Responsibilities:

- Provide engaging and differentiated math instruction for students with a range of abilities, ensuring that content is accessible, challenging, and aligned with national standards.
- Teach Algebra II and higher level mathematics courses.
- Teach electives as needed.
- Implement individual student support plans.
- Collaborate with students, parents, staff and administrators.
- Foster an inclusive classroom environment that promotes self-esteem, academic growth, and social-emotional well-being.
- Utilize a variety of instructional strategies, technology, and accommodations to support diverse learning needs.
- Regularly assess student progress, provide timely feedback, and adjust instruction to meet students' evolving needs.
- Communicate effectively with students, families, and colleagues to ensure consistent support and understanding of each student's progress and challenges.
- Maintain confidential student records and ensure compliance with ethical standards and school policies.
- Attend faculty meetings, parent-teacher conferences, and professional development workshops as required.
- Other responsibilities as assigned.

Physical Requirements:

- Ability to sit, stand, and walk for extended periods.
- Occasional lifting of materials (up to 25 lbs).

Application Instructions:

Please submit a cover letter, resume or CV, three professional references, and a copy of your valid certification to mskerbetz@sageschooldallas.org. Applications will be accepted until the position is filled.

Sage School of Dallas is an equal opportunity employer. We are committed to fostering a diverse, inclusive, and welcoming environment for all employees and students.

Reports To: Head of School